

## CONSTRUCTION SAFETY PROGRAM NOTICE REQUIREMENTS

### INSERT – Construction Contract Calls for Bid

#### NOTICE TO ALL BIDDERS

MISSOURI LAW, 292.675 RSMO, REQUIRES THE AWARDED CONTRACTOR AND ITS SUBCONTRACTOR(S) TO PROVIDE A TEN-HOUR OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) CONSTRUCTION SAFETY PROGRAM (OR A SIMILAR PROGRAM APPROVED BY THE MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS AS A QUALIFIED SUBSTITUTE) FOR THEIR ON-SITE EMPLOYEES (LABORERS, WORKMEN, DRIVERS, EQUIPMENT OPERATORS, AND CRAFTSMEN) WHO HAVE NOT PREVIOUSLY COMPLETED SUCH A PROGRAM AND ARE DIRECTLY ENGAGED IN ACTUAL CONSTRUCTION OF THE IMPROVEMENT (OR WORKING AT A NEARBY OR ADJACENT FACILITY USED FOR CONSTRUCTION OF THE IMPROVEMENT). THE AWARDED CONTRACTOR AND ITS SUBCONTRACTOR(S) SHALL REQUIRE ALL SUCH EMPLOYEES TO COMPLETE THIS TEN-HOUR PROGRAM, PURSUANT TO 292.675 RSMO, UNLESS THEY HOLD DOCUMENTATION ON THEIR PRIOR COMPLETION OF SAID PROGRAM. PENALTIES FOR NON-COMPLIANCE INCLUDE CONTRACTOR FORFEITURE TO (LOCAL GOVERNMENT NAME) IN THE AMOUNT OF \$2,500, PLUS \$100 PER CONTRACTOR AND SUBCONTRACTOR EMPLOYEE FOR EACH CALENDAR DAY SUCH EMPLOYEE IS EMPLOYED BEYOND THE ELAPSED TIME PERIOD FOR REQUIRED PROGRAM COMPLETION UNDER 292.675 RSMO.